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| **Employee Specification – Bank Occupational Therapist** |  |

St Gemma’s Hospice is an equal opportunities employer and endeavours to recruit the best person for each vacancy regardless of gender, race, religion or belief, age, sexual orientation, disability or any other factor irrelevant to the ability to do the job. Employees are required to follow the HR policies and procedures supporting recruitment and selection.

| **Attributes** | **Essential** | **Desirable** | **How identified**  **Interview = I**  **Application form = A** |
| --- | --- | --- | --- |
| **Experience** |  |  |  |
| Post registration experience in a variety of settings | ✓ |  | A |
| Undergraduate/post graduate experience of working in a multi-disciplinary setting | ✓ |  | A |
| Community experience | ✓ |  | A |
| **Knowledge** |  |  |  |
| Awareness of role of occupational therapy in palliative care and end of life | ✓ |  | I |
| Awareness and application of standards of professional practice | ✓ |  | I |
| Research/evidence based practice |  | ✓ | A |
| Basic clinical knowledge of a variety of conditions including complex multi-pathologies and the physiotherapeutic management. | ✓ |  | I |
| **Qualifications/Training** |  |  |  |
| BSc/BSc Hons/Diploma in Occupational Therapy | ✓ |  | A |
| Member of the Royal College of Occupational Therapy (MCOT) | ✓ |  | A |
| Registered with Health & Care Professions Council (HCPC) | ✓ |  | A |
| Demonstration of recent appropriate CPD | ✓ |  | A |
| **Skills/Abilities** |  |  |  |
| Good written and verbal communication skills | ✓ |  | A / I |
| Effective time management skills with the ability to prioritise and adapt to the unpredictable nature of the work. | ✓ |  | A / I |
| Ability to manage/respond to change | ✓ |  | A / I |
| Ability to deal with emotive situations | ✓ |  | A / I |
| Ability to form professional relationships and work with multi-disciplinary team/other professionals/agencies | ✓ |  | A / I |
| IT skills – Word, email, SystmOne or EMIS | ✓ |  | I |
| Previous use and familiarity with online platforms such as Zoom or Microsoft  Teams |  | ✓ | A |
| Previous experience in training, presentations and group work |  | ✓ | A |
| **Personal Attributes** |  |  |  |
| Car driver with access to a car with business use insurance | ✓ |  | I |
| Interpersonal skills | ✓ |  | I |
| Ability to be flexible when required | ✓ |  | I |
| Ability to offer effective communication to provide and receive complex and sensitive information |  | ✓ | A |